

## In their own words.

### What our own engineers have to say about working at Anaren

To give you an accurate indication of what it's like to be an engineer at Anaren — and why our current engineers joined us in the first place — we asked them. Here's what they had to say:

#### About Anaren as a company...

- > "Diversified markets help us drive growth and keep us stable if any one market slows down a bit."
- > "Large enough to specialize, small enough so you aren't a number when you work here."
- > "The impact of your work is visible."

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#### About Anaren leadership...

- > "I personally find comfort in the fact that all officers are engineers and managers. They know business and they're technologists."
- > "Leaders here actively help with problem situations... There's a lot of interaction."
- > "We work side-by-side with the pioneers in the industry, in real peer-to-peer relationships."
- > "Great mentoring happens here... We have world-class engineers here that work alongside the junior engineers as a team."

- > "We continue to learn and develop things, it's endless. We have world-class RF design engineers."
- > "There's real longevity...people have been here a long time, which is unique."

#### About Anaren culture...

- > "Recognition is done well here...formal and informal."
- > "Opportunity for advancement is everywhere. Set your goals and you can move up."
- > "Lots of flexibility as far as vacations, sick kids goes..."
- > "There is lots of commitment to the community and people in general... Such as our Community Service Day."
- > "Professional, friendly, high-integrity..."
- > "The cultural diversity among our engineers brings unique value to our teams."

#### About Anaren technology...

- > "Our teams are truly driven and motivated by success of the project. I'm genuinely excited about what I'm working on."

***"Challenging, cutting edge projects and programs... New technology that goes direct to the market."***

- > "I think the patent wall in the front lobby says it all... Showcases the new technology we develop here."
- > "People don't come to us to do what someone else is doing. They come to us because no one else is doing it."
- > "Challenging, cutting edge projects and programs... New technology that goes direct to the market."

*To learn more about Anaren's history, technology, culture, and quality-of-life – be sure to visit [www.anaren.com](http://www.anaren.com) and explore our "Anaren Careers" section.*